Job Description

Position Title:	**Research Technician, Finfish**
Salary:	Commensurate with experience.
Work hours:	40hrs/wk; weekend and holiday hours required.
Other:	Benefits include medical (full HMO coverage), dental, worker's comp.

Please submit resume and short cover letter to lucie@ocean-era.com

Primary Purpose

Under the supervision of Research Manager, or other designee: care and maintenance of fish, diligent data collection; maintenance and expansion of current research facilities (including plumbing and carpentry). Report writing required.

Responsibilities and Duties

- Animal husbandry of fish at all life stages in land-based tanks
- Data collection and entry
- Assist in maintenance, harvesting, quality control, and daily enumeration of live feeds cultures
- Maintenance: cleaning tanks, maintaining filters, and tool maintenance and organization
- Construction: digging, plumbing, and wiring
- Writing: Assist in writing reports for each project; can contribute to writing grant proposals for new projects as abilities and interest allow.
- Other: Assisting OE team as needed; tasks may not fit within the Responsibilities and Duties outlined in this job description.

Minimum Qualifications

- Education: High school diploma; an interest in aquaculture, marine sci, bio, or agriculture
- Experience: Any animal husbandry, plumbing, carpentry, research, or construction
- Proficiency with Microsoft Office (Excel, Powerpoint, Word) and Google Docs.
- Ability to work in a hot, humid environment with over 50% exposure to direct sunlight
- Ability to spend 8 hours on your feet, with frequent bending, stooping, crawling, squatting, and use of ladders; ability to lift 50 lbs. (25 Kg) unassisted.
- Must possess a valid driver's license.

Preferred Qualifications

- Any degree or higher-level coursework in aquaculture, marine science, biology, or agriculture
- 1 year/season experience with animal husbandry or aquaculture in a research setting
- Understanding of statistical concepts (ANOVA, regression) and data visualization
- Proficiency in any analysis or coding platforms (R, Python, MATLAB, GIS).
- Demonstrated writing ability, such as for scientific reports, articles, or grant proposals
- SCUBA certification (may be used for future projects, but not needed for immediate duties)
- Ability to drive a trailer, operate a skidsteer, and/or forklift

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